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ABSTRACT

This annotated bibliography covers the laws and conditions governing the employment of women. Included are books, pamphlets, articles, and government publications published during 1970 and 1971. Topics covered include: (1) bibliographies, (2) sexual myths, (3) educational barriers, (4) discrimination in hiring and promotion, (5) the economics of discrimination, (6) legal and educational remedies, (7) general employment, and (8) foreign developments. Earlier editions of this bibliography are available as VT 016 160-016 161 in this issue. (BH)

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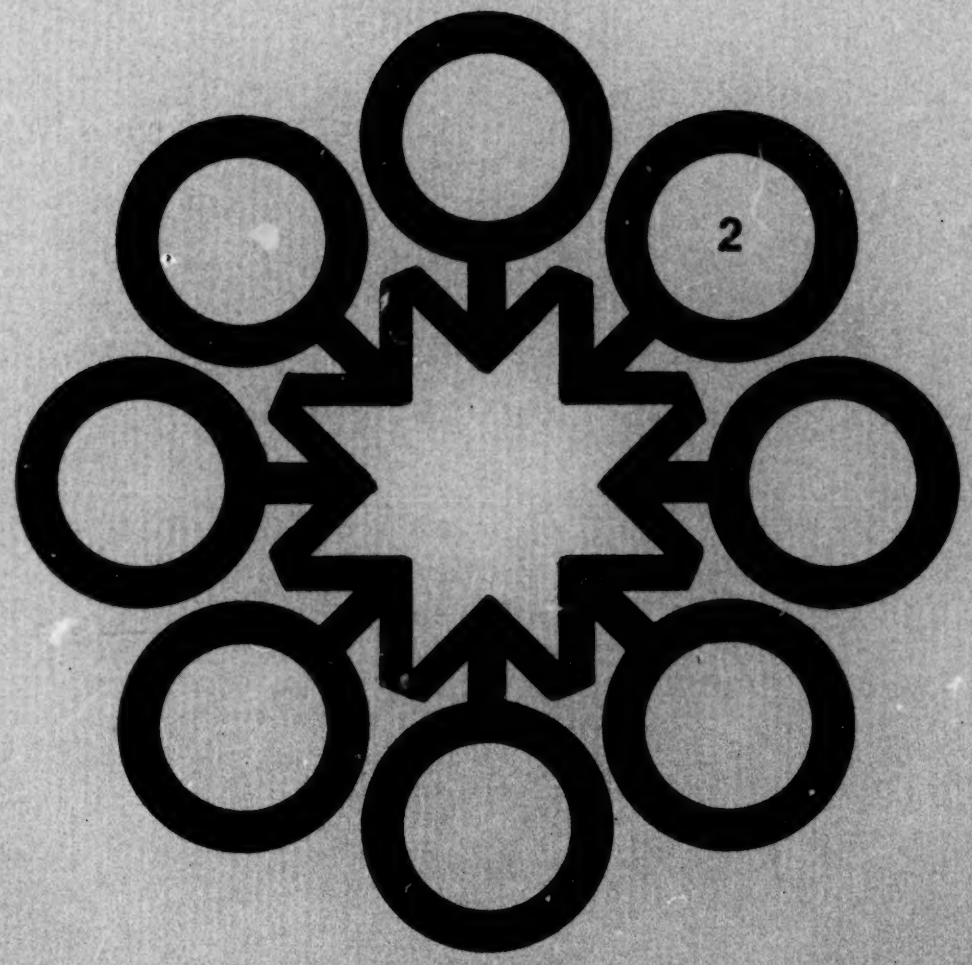

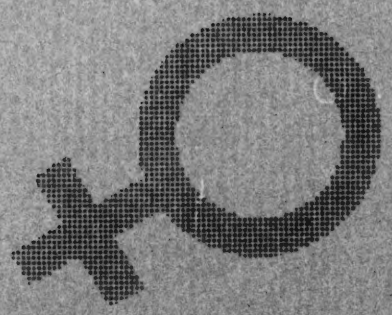

SUPPLEMENT NUMBER TWO

THE SEXUAL BARRIER

LEGAL AND ECONOMIC ASPECTS OF EMPLOYMENT

by

MARIJA MATICH HUGHES

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THE SEXUAL BARRIER

Legal and Economic Aspects of Employment

Supplement II

February 1972

Prepared by Marija Matich Hughes
Reference Librarian
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Women and American Law No. 1

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FOREWORD

The supplement of the Sexual Barrier Legal and Economic Aspects of Employment, follows the pattern used in the original work. The scope and purpose are the same.

This, Supplement II, covers the laws and conditions governing the employment of women; the materials, which include books, articles, pamphlets and government documents, are limited to those in English. All materials are taken from American, Canadian and Australian publications, and additionally from printed materials of the United Nations and other international organizations.

The supplement includes material published during 1970 and 1971 which is briefly annotated. The number of entries included is indicative of the continuing interest and concern in the area of women and employment.

My aim is to develop a useful and workable source on legal and economic aspects of women's employment. Therefore, there is a new organization of material. Although still retaining the division between books and documents and periodical articles, parts have been expanded and new ones added.

The Equal Rights Amendment is added as a separate category due to the great volume of current material and importance of the topic. The text of the Equal Rights Amendment and Wiggins modification are reprinted from the Congressional Record.

The section on the developments of women in foreign countries has been expanded and the material describes the emerging role of women abroad, in society and in employment.

A number of law journals carried articles on women's rights. 80 Yale Law Journal 871-895 (1971) has an extensive article on the Equal Rights Amendment presenting reasons for its passage and predicting the effects of its enactment. 6 Harvard Civil Rights-Civil Liberties Law Review 215-260 (1971) devoted an entire issue to the Equal Rights Amendment. 5 Valparaiso University Law Review 203-488 (1971) had a symposium on women and the law. 23 Hastings Law Journal 1-31 (1971) covered topics not previously covered in any other law journal.

Several publications of value to women started in the last year. Among them are Spokeswoman, The New Woman, Ms, Per se and PM. Also published last year, although not directly related to women and employment, was Germaine Greer's The Female Eunuch.

Marija Matich Hughes
Hastings College of the Law

February, 1972

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I wish to express my gratitude to all those who assisted and advised me in this endeavor: to Dean Marvin J. Anderson for allowing me to use the Library and facilities of Hastings College of the Law; to Mr. Carleton W. Kenyon of the Library of Congress Law Library who originally suggested the idea for the bibliography, as well as for his interest and moral support; to Professor Dan F. Henke of the Hastings College of the Law Library who encouraged me to publish it. This work could not have been completed without the additional help of Mr. Thomas Reynolds of the University of California School of Law Library, Ms. Elionor J. Martin of San Francisco Public Library, Mr. Peter W. Marshall, third year student at Hastings College of the Law and Mr. Paul Vassallo of the Department of Legislative Reference of the Library of Congress. For their encouragement and understanding I extend grateful appreciation to Dr. and Mrs. Zarija Matich and Miss Juliana Matich, Belgrado, Yugoslavia.

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Hastings College of the Law

February 1972

I. Bibliographies.

a) Books and documents.

Astin, Helen, Nancy Suniewick and Susan Dweck. Women: a bibliography on their education and careers. Washington, D. C. Human Service Press. 1971. 243 p.

b) Periodical articles.

Preliminary selected checklist on legal aspects of sex and sex based discrimination. 26 Record of the Association of the Bar of the City of New York 711-42 (1971).

Comprehensive, up to date coverage of books and articles, thorough treatment of American legal periodicals.

Schuman, Pat and Gay Detlefson. Sisterhood is serious: an annotated bibliography. 96 Library Journal 2587-94 (1971).

Damon, Gene. Sisterhood is serious: an annotated bibliography. 96 Library Journal 3255 (October 15, 1971).

A letter to the editor: critical response to the Pat Schuman and Gay Detlefsen article.

Tobias, Sheila. The study of women. 8 Choice 1295-304 (1971).

II. Sexual Myths.

a) Books and documents.

Janeway, Elizabeth. Man's world, woman's place. New York. Morrow. 1971. 319 p.

Seward, Georgene H. and Robert C. Williamson. Sex roles in changing society. New York. Random House. 1970. 419 p.

Sullerot, Evelyne. Woman, society and change. New York. McGraw-Hill. 1971. 256 p.

U.S. Women's Bureau. The myth and the reality. April 1971. 3 p. L36.102.M99

Reprinted in 117 Congressional Record E7307-E7308 (July 8, 1971).

b) Periodical articles.

Bell, Jude Powell. The double standard. 8 Trans-Action 75-80 (November/December 1970).

Cavanagh, Barbara Kirk. "A little dearer than his horse": legal stereotypes and the feminine personality. 6 Harvard Civil Rights-Civil Liberties Law Review 260-87 (1971).

deFord, Miriam Allen. Women against themselves. 31 Humanist 8-9 (January/February 1971).

Some articulate women believe they are inferior to men.

Etzkowitz, Henry. The male sister: sexual separation. 33 Journal of Marriage and the Family 431-34 (1971).

The implication of one sex entering another sex's traditionally defined role.

Freeman, Jo. The legal basis of the sexual caste system. 5 Valparaiso University Law Review 203-36 (1971).

A review of the mythical notions of female inferiority that pervade our society.

Gornick, Vivian. Why women fear success. 1 Ms. 50-53 (Spring 1972).

Jacobson, Betty. "Women's work...." a job description. 96 Library Journal 2596 (1971).

The multiple role of women in employment and life generally.

Howard, J. Is women's lib a dirty word in Milwaukee? 71 Life 46-51 (August 27, 1971).

Howe, Florence. Sexual stereotypes start early. 54 Saturday Review 76-82, 92-94 (October 16, 1971).

Mannes, Marya. How men will benefit from the women's power revolution. 65 PTA Magazine 6-8 (January 1971).

Thomson, Thyra. Some second thoughts on women's lib. 98 Reader's Digest 95-97 (June 1971).

Condensation of article written by Wyoming's Secretary of State and published in Empire (February 21, 1971).

III. Educational barriers.

a) Books and documents.

Frances S. Norris M.D. on bias against women in medical schools. 117 Congressional Record E6038 (June 16, 1971).

Report on sex in the public schools. 117 Congressional Record E7742-56 (July 15, 1971).

The National Organization of Women's report on different forms of discrimination against women in the educational system.

Women in medical education. 117 Congressional Record S11155 (July 15, 1971).

Women in medicine. 117 Congressional Record E10578-80 (October 6, 1971).

Congresswoman Margaret M. Heckler introduces a series of articles which appeared in Boston University Medical Center Magazine Centerscope for July-August 1971 concerning the role of women in medicine.

b) Periodical articles.

Barnes Janette. Women and entrance to the legal profession. 23 Journal of Legal Education 276-308 (1971).

A survey of American law schools indicates that women have greater difficulties than their male counterparts, before, during and after their experience in law school.

Barzilai, Gemma. The first woman admitted to Harvard School of Public Health. 26 Woman Physician 582 (1971).

A letter to the editor.

Fields, Cheryl M. Women, seeking campus rights hit many snags. 6 Chronicles of Higher Education 1, 4 (October 26, 1971).

McKay, Robert B. Women and the liberation of legal education. 57 Women Lawyers Journal 139-43 (Fall 1971).

Education and placement of women law students.

Morgan, Beverly C. M.D. Admission of women into medical schools in the United States: current status. 26 Woman Physician 305, 308-09 (1971).

Evaluation of the various factors which show evidence of prejudice in admission of women to medical schools.

Murray, Pauli. Economic and educational inequality based on sex: an overview. 5 Valparaiso University Law Review 237-280 (1971).

A survey of the discrimination women face at work and in education.

Punke, H. H. Restricting educational opportunities for married youth. 5 Family Law Quarterly 11-31 (1971).

Shamon, Jeffrey M. College admission policies based on sex and the equal protection clause. 20 Buffalo Law Review 609-23 (1971).

Survey of reasons and ways institutions of higher education discriminate against women.

University answers sex discrimination charges with a plan of action. 6 College Management 6 (February 1971).

IV. Discrimination against women in hiring and promotion.

A. Discrimination occurring in traditionally female oriented occupations.

1. Airline employment.

An airline's ad encounters some turbulence. 71 Life 75-76 (October 29, 1971).

Women protest airline's use of stewardess' name in campaign to personalize itself to prospective customers.

Binder, Denis. Sex discrimination in the airline industry: Title VII flying high. 59 California Law Review 1091-112 (1971).

Women are employed as stewardesses, but never as pilots; Title VII and its effect.

Doty, Laurence. Longer stewardess careers spark gains, frustrations for airlines. 94 Aviation Week & Space Technology 29, 32 (May 17, 1971).

Removal of restrictions on stewardess employment has created changes.

2. Household employment.

Facts and figures on household employment. 4 Civil Rights Digest 38 (Winter 1971).

Statistical breakdown of income for domestic workers.

Sragow, Darry A. Taking the "Mommy" out of housework. 4 Civil Rights Digest 34-37 (Winter 1971).

3. Librarianship.

And what is so rare as a dean in June? 45 Wilson Library Bulletin 1012 (1971).

Louisiana State University s female library school director retires leaving only nine women in charge of similar facilities throughout the United States.

Carey, John T. Taking issue with the issues. 45 Wilson Library Bulletin 593-94 (1971).

Carey's response to Anita Schiller: he finds no discrimination on the basis of sex among librarians.

Comment. 45 Wilson Library Bulletin 780-81 (1971).

Response to Carey's view: Three letters to the editor.

Cassell, Kay Ann. The legal status of women. 96 Library Journal 2600-03 (1971).

A review of the movement towards women's equality and a challenge for librarians to act.

De View, Lucille. The emancipated librarian. 98 McCall's 46 (April 1971).

Clara Stanton Jones completes first year as Detroit Public Library director -- the first black woman to reach that level.

Equal Employment Opportunity Affirmative Action Plans for libraries. ALA report. 2 American Libraries 977-83 (1971).

A report on the resolution passed by the Council of the American Library Association.

Lowenthal, Helen. A healthy anger. 96 Library Journal 2597-99 (1971).

Tuttle, Helen W. Women in academic libraries. 96 Library Journal 2594-96 (1971).

Women in academic libraries. 96 Library Journal 3255 (October 15, 1971).

Response to Tuttle's view: Three letters to the editor.

4. Nursing.

Doreen, M. Nurse makes comeback. 67 Canadian Nurse 4 (February 1971).

A letter to the editor.

Graham, Sarah SRA, BA. Oyes, oyes (oh yeah?). 67 Nursing Times 748-49 (June 17, 1971).

A survey of British nurses.

La Diference. 67 Nursing Times 655 (June 3, 1971).

A look at the Francis Report on the status of women in Canada. 67 Canadian Nurse 25-26 (February 1971).

The mental health movement meets women's lib. 55 Mental Hygiene 1-9 (January 1971).

A symposium of three women in the mental health professions.

5. Telephone company employment.

Brownmiller, Susan. Liberty for women. 49 Bell Telephone Magazine 12-20 (September/October 1970).

On applying for a job: It's an aptitude test for the men - a typing test for the women.

Calame, Byron E. Liberating Ma Bell: Female telephone workers hit labor pact, say men still get the best jobs, more pay. 85 Wall Street Journal 22 (Monday, July 26, 1971).

Lasson, Kenneth. Two workers. 228 Atlantic 74-78 (October 1971).

The story of Dorothy Patricia Neal - a telephone operator for 25 years.

You've come a long way, baby. 49 Bell Telephone Magazine 28-30 (September/October 1970).

A "house organ" publication describes the benevolence of Ma Bell towards women.

Women managing the phones? AT&T is looking into it. 169 Industry Week 18+ (April 5, 1971).

B. Discrimination occurring in traditionally male oriented occupations.

1. Accounting.

Accounting is her profession. 52 Management Accounting 55-56, 63 (January 1971)

Accounting firms are now accepting more women into a traditionally male profession.

2. Advertising.

a) Books and documents.

Open letter to man. 117 Congressional Record E610 (February 9, 1971).

Letter lamenting the distorted picture of American women as presented by the advertising industry in magazines and on television.

b) Periodical articles.

AAF picks Mary Wells Lawrence. 42 Advertising Age 16 (June 21, 1971).

Mary Wells Lawrence named Advertising Woman of the Year in 1971.

Are TV commercials insulting to women? 172 Good Housekeeping 68, 70, 72 (May 1971).

A Good Housekeeping poll.

Bechtos, Ramona. Meet Caroline Demy, international media buyer. 42 Advertising Age 66-7 (June 14, 1971).

About the head of the international media department of the world's largest agency.

Botto, Louis. Executive mother. 35 Look 73, 76 (January 26, 1971).

Achievements of top women in advertising.

Boyer, Elizabeth. Help-wanted advertising-everywoman's barrier. 23 Hastings Law Journal 221-31 (1971).

Courtney, A.E. and S. W. Lockeretz. Women's place: an analysis of the roles portrayed by women in magazine advertisements. 8 Journal of Marketing Research 92-95 (1971).

Foster, Lillian. Women filing classified complaints. 98 McCalls 46 (March 1971).

Giges, Nancy. Mary Ayres is honored by 4A's, but not because she's a woman. 42 Advertising Age 23 (June 7, 1971).

The first woman elected to the board of the American Association of Advertising Agencies.

Grant, Don. If it isn't terribly well done, I'm a little miserable. 42 Advertising Age 1, 57, 58 (April 5, 1971).

An interview with Mary Wells Lawrence, Advertising Woman of the Year in 1971.

Help wanted ads - unfair sex bias? 92 Recorder 1, 6 (Monday, January 24, 1972).

Howington likes ecumenical life of modern agency vp. 42 Advertising Age 14, 92 (March 15, 1971).

The only woman vice president in a large advertising agency.

3. Art and Architecture.

Lippard, Lucy R. Sexual politics, art style. 59 Art in America 19-20 (September 1971).

Women artists experience discrimination.

So you think you'll turn the business over to the boy when you get too old. 39 House & Home 26 (February 1971).

Women who took over the business and do make a living by professionally building houses.

Stein, Ruthe. Architects: overcoming an image. 107 San Francisco Chronicle 19 (Tuesday, November 16, 1971).

4. Civil Service

a) Books and documents.

New York. Office of the Mayor. Office of administration. Status of women in New York city government. By Maureen F. Heneghan. February 1971. 8 p.

U.S. Census Bureau. Commerce Department. Government employment GE 70 (series) Public employment in 1970. April 1971. 31 p. C3.140/2:970/1

U.S. Civil Service Commission. Study of women in federal government, 1969. Prepared by Bureau of Manpower Information Systems. November 1970. 1971. 238 p. CS 1.48 : SM 62-05

U.S. Civil Service Commission. Women in action, information summary for federal women's program. June 1970. 4 p. CS1.74/2:1/7

U.S. Congress. Senate. Committee on Rules and Administration. Appointment of female senate pages, hearing before Ad Hoc Subcommittee to consider appointment of female pages. 92nd Cong., 1st Sess. March 4, 1971. 47 p. Y4.R86/2:F34

U.S. Congress. Senate. Appointment of Senate pages without discrimination on account of sex. Report from Committee on Rules and Administration to accompany S. Res. 112. 92nd Cong. 1st sess. May 10, 1971. 4 p. S. Rep. 101.

b) Periodical articles.

Department strengthens policy on equal opportunity for women. 65 Department of State Bulletin 315 (1971).

U.S. State Dep't, AID and USIA have approved new regulations to assure that marriage and career are compatible for women.

Double standard. 164 New Republic 12-13 (May 29, 1971).

Sex discrimination in civil service employment.

EEOC backs women. 277 Civil Liberties 8 (April 1971).

First female agent. 3 BNDD Bulletin 8 (Sept.-Oct. 1971).

Federal Judge Sarah T. Highes swore in Bureau of Narcotics and Dangerous Drugs' first female Special Agent.

Hot tamale. 78 Newsweek 36 (October 18, 1971).

The story of Ms. Banuelos who built $400 tortilla making machine into a $6 million-a-year operation.

Lutes, Carol. Room at the top - a view of women in management. 2 Optimum 49-52 (1971).

Women in top ranks of Canadian Public Service.

McFadden, Judith Nies. Women's lib on Capitol Hill. 34 Progressive 22-25 (December 1970).

A special assistant to ten liberal congressmen points out instances of sexual discrimination in the Congress.

An old-fashioned U.S. success story. 77 U.S. News & World Report 80 (October 4, 1971).

Ms. Ramona Banuelos.

Pressman, Sonia. How can women improve their government job status? 87 Good Government 8-9 (Fall 1970).

What women can do about working for the federal government, based on an address before Federally Employed Women. Includes a list of publications on women in federal service.

Senate girl pages. 29 Congressional Quarterly Weekly Report 1106 (May 21, 1971).

Sex bias in the foreign service. 107 San Francisco Chronicle 18 (Friday, September 3, 1971).

Sims, Patsy. Giving Assembly a new dimension. 107 San Francisco Chronicle 37 (Friday, October 29, 1971).

State held biased against women. 121 New York Times 14 (Monday, October 18, 1971).

Women pages. 227 Civil Liberties 8 (April 1971).

5. Higher education.

a) Books and documents.

Campus 1970: Where do women stand? 117 Congressional Record E672-79 (February 11, 1971).

A research report of a survey on women in academe by Dr. Ruth M. Oltman.

Committee on University Women. Women in the University of Chicago: report ot the Committee on University Women. Prepared for the Committee of the Council of the University Senate. University of Chicago. 1970. 122 p.

Women's equality act. 117 Congressional Record S11403-4 (July 19, 1971).

Reprint of the article Female academicians claim careers curbed by male chauvinists, by Susan B. Miller.

b) Periodical articles.

Barnes, Janette. Women and entrance to the legal profession. 23 Journal of Legal Education 276-308 (1971).

Fidell, L.S. Empirical verification of sex discrimination in hiring practices in psychology. 25 American Psychologist 1094-98 (1970).

Gruchow, N. Discrimination: women charge universities, colleges with bias. 168 Science 559-61 (1970).

Hicks, Nancy. Women on faculties pressing for advances in pay and status. 121 New York Times 45 (Sunday, November 21, 1971).

Kanowitz, Leo. The professor and his wife. 98 McCalls 42 (August 1971).

Anti-nepotism in academia.

Lewin, Arie Y. and Linda Duchan. Women in academia. 173 Science 892-95 (1971).

Study of hiring practices in a physical science department.

Liberating academe. 54 Saturday Review 48 (March 20, 1971).

Magasanik, Boris. Women, please apply. 171 Science 631 (1971).

Based on Patricia Green's article Women in academe, the author urges women to apply at MIT's Department of Biology.

Miller, Susan B. Female academicians claim career curbed by male chauvinists: women charge college hiring, pay and promotions favor men. 86 Wall Street Journal 1, 25 (Wednesday, June 30, 1971).

Nelson, Ravena. Women mathematicians and the creative personality. 36 Journal of Consulting Psychology 210-20 (1971).

Painter, E. G. Women: the last of the discriminated. 34 National Association of Women Deans and Counselors Journal 59-62 (Winter 1971).

Pogrebin, Letty Cottin. Working women. 88 Ladies' Home Journal 54, 178 (October 1971).

Women teachers are discriminated against in pay and promotion.

S.P.W. Higher education secretariat called male supremacy. 6 Chronicle of Higher Education 2 (October 18, 1971).

Tradition aweigh. 97 Time 13 (January 31, 1972).

Michigan Congressman Jack McDonald and New York Senator Jacob Javits nominate two women for admission to the Naval Academy at Annapolis, Maryland.

Trecker, Janice Law. Women's place is in the curriculum. 54 Saturday Review 83-86, 92, (October 16, 1971).

Women in Academia are challenging the promotional policies, educational policies and curricula of their schools.

Women profs fight back. 77 Newsweek 99-100, 102 (May 17, 1971).

Nepotism: Women in academia urge solutions.

Women's share of doctorate 1960-69. 6 Chronicle of Higher Education 4 (October 26, 1971).

Based on the report of the Council for University Progress, University of Minnesota provides statistics for major fields and subjects.

Zwerdling, Daniel. Womanpower problem: sex discrimination on campus. 164 New Republic 11-13 (March 20, 1971).

6. Journalism.

a) Books and documents.

Women in journalism. 117 Congressional Record E7698-99 (July 15, 1971).

Reprint of the article "For women in journalism -- outlook hopeful" by Marion Buhagiak, Dateline '71.

b) Periodical articles.

Adjectives re-styled for women in news. 103 Editor & Publisher 13 (July 25, 1970).

Instructions to Washington Post and Washington Evening Star reporters on the use of words which describe women.

Clark, Gib. Co-ed editor takes wild-cat by the tail. 104 Editor & Publisher 36 (April 17, 1971).

The first woman editor of the Arizona Daily Wildcat writes all editorials.

Lottman, Herbert R. European scene: the rise of Signora Braggi. 199 Publisher's Weekly 30 (June 14, 1971).

One of the best known women in publishing.

McBee, Susanne. Open sesame! 98 McCalls 45 (July 1971).

The admission of women journalists to the National Press Club.

Macmillan executive victim of discrimination. 199 Publisher's Weekly 35-36 (June 7, 1971).

A woman publishing executive was refused service in a restaurant in New Jersey while attending her company's business conference.

New breed. 78 Newsweek 62-63 (August 30, 1971).

Women reporters.

Noles, B. J. Publisher's daughter tells farmer's stories. 104 Editor & Publisher 15 (February 27, 1971).

The journalistic career of B. Y. Noles.

Tobin, Richard L. What's wrong with the woman's page? 54 Saturday Review 57-58 (September 11, 1971).

Report of conference in Chicago and how the women's page can be

liberated from its drab content -- Kirche, Kuchen, Kinder format.

The Women's National Book Association. 45 Wilson Library Bulletin 450 (1971).

Report on the November meeting of Women's National Book Association with remarks by Aileen Hernandez.

Tomkinson, Craig. Kate Webb prefers anonymity to fame. 104 Editor & Publisher 20, 34 (July 10, 1971).

UPI's Kate Webb; foreign reporter to Indochina.

24 in first class of women given NPC membership. 104 Editor & Publisher 52 (March 6, 1971).

Women outnumber men, 24 to 22, in a recent group admitted to the National Press Club.

Williamson, Lenora. Girl sports writer vows: 'no jargon.' 103 Editor & Publisher 15 (May 23, 1970).

Williamson, Lenora. Variety is the spice of 'living today.' 103 Editor & Publisher 36 (July 25, 1970).

7. Labor Unions.

Dewey, Lucretia M. Women in labor unions. 94 Monthly Labor Review 42-48 (February 1971).

Increase in women membership lags behind growth in employment. In addition, few women hold offices in international unions.

Dunn, Eleanor. Women's rights and the Newspaper Guild. 71 Labour Gazette 245 (1971).

The aims and purposes of the Newspaper Guild.

Lady hard hats give it the old try, but.... 186 Engineering News 15 (March 25, 1971).

Union liability for sex discrimination. 23 Hastings Law Journal 295-310 (1971).

Women in trade unions. 71 Labour Gazette 682-85 (1971).

Women in trade unions in United States and Canada.

8. Law.

Apple, R. W. J. Mrs. Harris wins democratic post. 121 New York Times 1, 25 (Thursday, October 14, 1971).

Casselberry, Diane. One woman's concern spurs juvenile court. 63 Christian Science Monitor 12 (Monday, November 15, 1971).

Deutsch, Claudia H. Macy's G. G. Michelson. 53 Stores 6-7 (April 1971).

A lawyer handles labor and consumer complaints.

Drewes, Caroline. A pioneer ladies-only law firm. 107 San Francisco Examiner & Chronicle 12 (Sunday, September 12, 1971).

Fichther, Jay S. Where are the ladies? 57 American Bar Association Journal 10 (1971).

Women suffer from discrimination in the legal profession as well as in other professions.

Graham, Fred P. Nixon is reported unlikely to name woman to court. 121 New York Times 1, 26 (Thursday, September 30, 1971).

Graham, Fred P. President asks bar unit to check 6 for high court. 121 New York Times 1, 39 (Thursday, October 14, 1971).

Lawrence, David. Should a woman be on the Supreme Court? Certainly. 71 U.S. News & World Report 104 (October 25, 1971).

The Nixon court. 78 Newsweek 18-19, 21-22 (October 4, 1971).

Qualified women for the Supreme Court.

Now there are seven. 78 Newsweek 35 (October 18, 1971).
78 Newsweek 35 (October 18, 1971).

Sassower, Doris L. The role of lawyers in women's liberation. 76 Case & Comment 65 (September-October 1971).

Sassower, Doris L. Women in the law: the second hundred years. 57 American Bar Association Journal 329-32 (1971).

An address given at the Duke University School of Law.

Self defense for women lawyers: enforcement of employment rights. 4 University of Michigan Journal of Law Reform 517-45 (1971).

Women lawyers suffer discrimination in hiring and in the terms and/or conditions of their employment.

The state bar (California) elects first woman to governors' board. 9 Recorder 1 (Friday, August 27, 1971).

Surprise choices for the bench. San Francisco Chronicle, "This World" 7-8 (Sunday, October 31, 1971).

Thornton, Anne and Linda Davis. Women at Harvard Law School. 21 Harvard Law School Bulletin 34-35 (1970).

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A. Equal rights amendment.

The equal rights amendment.

Section 1. Equality of the rights under the law shall not be denied or abridged by the United States or by any State on account of sex.
Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.
Section 3. This amendment shall take effect two years after the date of ratification.

Proposed Amendment to the United States Constitution
H.R.J. Res. 208, 92nd Cong., 1st Sess. (1971);
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117 Congressional Record H34, E11 (January 21) Remarks in the House on the Amendment.

117 Congressional Record S141 (January 25) Provisions of S.J. Res. 9.

117 Congressional Record S469-73 (January 28) Remarks in the Senate.

117 Congressional Record H652 (February 1) Remarks in the House.

117 Congressional Record E1233-34 (Feburary 26) Remarks in the House,

117 Congressional Record H1430 (March 10) Remarks in House.

117 Congressional Record E1638-42 (March 10). Statement of Mrs. Daisy K. Show.

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117 Congressional Record S4298-99 (April 1). S.J. Res. 79 was referred to Committee on Judiciary.

117 Congressional Record S4643 (April 5). Editorial by Senator Tower.

117 Congressional Record H2741-43 (April 20). Statement by Adele T. Weaver of National Association of Women Lawyers.

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117 Congressional Record E6328-29 (June 23). Congressman McClory's speech to Chicago Rotarians.

117 Congressional Record E7724 (July 15). Letter by Dr. Clara Roreu of Detroit in support of Equal Rights Amendment.

117 Congressional Record H6825 (July 15). Remarks in the House.

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117 Congressional Record E8009-10 (July 20) Article by Eulah Laucks on Equal Rights Amendment.

117 Congressional Record E8135 (July 22). Resolution of the National Association of Women Lawyers.

117 Congressional Record S11782-83 (July 22). Provisions of S.J. Res. 138, remarks in the Senate.

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117 Congressional Record H7435-37 (July 29). Statement of the National Federation of Republican Women.

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117 Congressional Record S13271-73 (August 5) and S13475-78 (August 6). Introduction of Equal Rights Amendment in Senate.

117 Congressional Record E9606 (September 15). Press release of Nebraska Governor's Commission on the status of women.

117 Congressional Record E9713-14 (September 16). Statement by Virginia R. Mills of Presbyterian Task Force on Women.

117 Congressional Record E9840 (September 21). Remarks in the House

by Hon. Benjamin S. Rosenthal, asking for enactment of ERA without Wiggins amendment.

117 Congressional Record S14888 (September 23). S.J. Res. 159 referred to the Committee on Judiciary.

117 Congressional Record H8783-84 (September 28). Letter from "Women United" in support of Equal Rights Amendment and the list of women's organizations supporting the amendment.

117 Congressional Record S15323 (September 29) Nebraska Governor's Commission on the Status of Women, adopted a resolution in support.

117 Congressional Record S15634 (October 1). Remarks in the Senate by Senator Saxbe.

117 Congressional Record H9136-38 (October 4). Three letters in support of Equal Rights Amendment and the reprint of the article by Leo Kanowitz What "bfoq" means to you? 98 McCalls 45 (September 1971).

117 Congressional Record S15840-68 (October 5). Reprint of the article from 80 Yale Law Journal 871-985 (1971).

117 Congressional Record S15868-69 (October 5). Legislative history of the Equal Rights Amendment since 1923.

117 Congressional Record E10422 (October 5). A statement by President Nixon made prior to 1968 election, in support of Equal Rights Amendment.

117 Congressional Record H9229-30 (October 6). H. J. Res. 208.

117 Congressional Record H9235-66 (October 6). Debate on the Wiggins amendment.

117 Congressional Record H9359-60 (October 12).
An amendment to add words "of any person" following word "rights" defeated by a vote of 254-104 (H9360).

117 Congressional Record H9361-92 (October 12).
Wiggins amendment (H9361):

"Section 2. This article shall not impair the validity of any law of the United States which exempts a person from compulsory military service or any other law of the United States or any State which reasonably promots the health and safety of the people."

The full House of Representatives rejected Wiggins amendment by a vote of 265 to 87 (H9390), passing the Equal Rights Amendment by a vote of 354 to 23 (H9392) on the same day.

117 Congressional Record E11006-07 (October 18). Hon. Don H. Clausen was unable to cast the vote in favor of Equal Rights Amendment

due to fog at Arcata Airport, California.

117 Congressional Record S16536 (October 19). Remarks in the Senate on legislative status of Equal Rights Amendment.

117 Congressional Record S16682 (October 25). Resolution of Arkansas Governor's Commission on the Status of Women.

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U.S. Congress. House. Committee on Rules. Equal rights amendment to U.S. Constitution. [Consideration of H.J. Res. 208.] Report to accompany H.Res. 548. 92nd Cong. 1st sess., July 19, 1971. 1 p. H. Rep. 365.

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Representative Frank Horton's remarks on his bill H.R. 11,064 to amend Title 10 of the United States Code in order to make the minimum age of enlistment in the armed forces the same for both males and females.

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